

Board of Directors' Double Position

In 2025, several members of Telkom's Board of Directors held concurrent positions at the parent company, subsidiaries, and other entities. Details of these concurrent positions are presented in the following table:

Board of Directors' Double Position as of December 31, 2025

No.	Name	Telkom		Subsidiaries	Other Entities
		Position	Other Position		
1.	Dian Siswarini	President Director	-	-	-
2.	Nanang Hendarno	Director of Network	-	-	-
3.	Budi Satria Dharma Purba	Director of Wholesale & International Service	-	-	-
4.	Veranita Yosephine	Director of Enterprise & Business Service	-	-	-
5.	Arthur Angelo Syailendra	Director of Finance & Risk Management	Member of the Board of Trustees of the Telkom Employee Health Foundation	-	-
6.	Willy Saelan	Director of Human Capital Management	Chair of the Board of Trustees of the Telkom Employees Health Foundation	-	-
7.	Seno Soemadji	Director of Strategic Business Development & Portfolio	Member of the Board of Trustees of Telkom Education Foundation	-	-
8.	Faizal Rochmad Djoemadi	Director of IT Digital	Chairman of the Board of Trustees of Telkom Education Foundation	-	-
9.	Andy Kelana	Director of Legal & Compliance	-	-	-

Board of Directors' Meeting

Board of Directors' Meeting Policy

Based on the Company's Articles of Association, Telkom's Board of Directors is required to hold an internal meeting at least once a month and whenever deemed necessary. In addition, the Board of Directors is also required to hold a joint meeting with the Board of Commissioners at least once every four months. The meeting is considered to have reached a quorum if more than half of the number of members of the Board of Directors are present or legally represented. Each member of the Board of Directors who is present or represented has the right to one vote, and decision-making is carried out by prioritizing deliberation for consensus. If consensus is not reached, the decision is taken based on the majority vote of the members present or represented.

Implementation of the Board of Directors' Meeting in 2025

Throughout 2025, the Board of Directors held 62 meetings. The following is a summary of agenda and recapitulation attendance of the Board of Directors' during meeting in 2025: